

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$42.79	\$43.65	\$44.52	\$45.41	\$46.32	\$47.24
0001 AA02	Administrative Assistant – Level II	HR	\$52.48	\$53.53	\$54.60	\$55.69	\$56.81	\$57.94
0001 AB01	Application Engineer – Level I	HR	\$86.84	\$88.58	\$90.35	\$92.16	\$94.00	\$95.88
0001 AB02	Application Engineer – Level II	HR	\$111.87	\$114.11	\$116.39	\$118.72	\$121.09	\$123.51
0001 AC01	Application Programmer – Level I	HR	\$70.05	\$71.45	\$72.88	\$74.34	\$75.82	\$77.34
0001 AC02	Application Programmer – Level II	HR	\$90.01	\$91.81	\$93.65	\$95.52	\$97.43	\$99.38
0001 AC03	Applications Programmer – Level III	HR	\$115.16	\$117.46	\$119.81	\$122.21	\$124.65	\$127.15
0001 AD00	Application Systems Analyst	HR	\$96.82	\$98.76	\$100.73	\$102.75	\$104.80	\$106.90
0001 AE00	Biostatatician	HR	\$108.33	\$110.50	\$112.71	\$114.96	\$117.26	\$119.61
0001 AF01	Business Analyst – Level I	HR	\$76.52	\$78.05	\$79.61	\$81.20	\$82.83	\$84.48
0001 AF02	Business Analyst – Level II	HR	\$95.54	\$97.45	\$99.40	\$101.39	\$103.42	\$105.48
0001 AF03	Business Analyst – Level III	HR	\$118.96	\$121.34	\$123.77	\$126.24	\$128.77	\$131.34
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$91.92	\$93.76	\$95.63	\$97.55	\$99.50	\$101.49
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$114.46	\$116.75	\$119.08	\$121.47	\$123.90	\$126.37
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$143.04	\$145.90	\$148.82	\$151.80	\$154.83	\$157.93
0001 AH00	Chief Information Security Officer	HR	\$172.38	\$175.83	\$179.34	\$182.93	\$186.59	\$190.32
0001 AI00	Communications Hardware Specialist	HR	\$84.69	\$86.38	\$88.11	\$89.87	\$91.67	\$93.50
0001 AJ00	Communications Network Manager	HR	\$113.30	\$115.57	\$117.88	\$120.23	\$122.64	\$125.09
0001 AK00	Communications Software Specialist	HR	\$91.23	\$93.05	\$94.92	\$96.81	\$98.75	\$100.73
0001 AL00	Communications Specialist	HR	\$87.79	\$89.55	\$91.34	\$93.16	\$95.03	\$96.93
0001 AM00	Computer Data Librarian	HR	\$57.96	\$59.12	\$60.30	\$61.51	\$62.74	\$63.99
0001 AN00	Computer Scientist	HR	\$137.21	\$139.95	\$142.75	\$145.61	\$148.52	\$151.49
0001 AO01	Computer Security System Specialist – Level I	HR	\$87.47	\$89.22	\$91.00	\$92.82	\$94.68	\$96.57
0001 AO02	Computer Security System Specialist – Level II	HR	\$109.03	\$111.21	\$113.43	\$115.70	\$118.02	\$120.38
0001 AO03	Computer Security System Specialist – Level III	HR	\$132.21	\$134.85	\$137.55	\$140.30	\$143.11	\$145.97
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.48	\$75.97	\$77.49	\$79.04	\$80.62	\$82.23
0001 AP02	Computer Systems Analyst – Level II	HR	\$92.76	\$94.62	\$96.51	\$98.44	\$100.41	\$102.41

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0001 AP03	Computer Systems Analyst – Level III	HR	\$113.75	\$116.03	\$118.35	\$120.71	\$123.13	\$125.59
0001 AQ00	Configuration Management Specialist	HR	\$93.85	\$95.73	\$97.64	\$99.59	\$101.59	\$103.62
0001 AR01	Cost Analyst – Level I	HR	\$69.12	\$70.50	\$71.91	\$73.35	\$74.82	\$76.31
0001 AR02	Cost Analyst – Level II	HR	\$87.34	\$89.09	\$90.87	\$92.69	\$94.54	\$96.43
0001 AS00	Data Entry Clerk	HR	\$38.05	\$38.81	\$39.59	\$40.38	\$41.19	\$42.01
0001 AT00	Data Security Specialist	HR	\$100.66	\$102.67	\$104.73	\$106.82	\$108.96	\$111.14
0001 AU00	Data Standardization Specialist	HR	\$81.14	\$82.76	\$84.42	\$86.11	\$87.83	\$89.59
0001 AV00	Database Administrator	HR	\$103.11	\$105.17	\$107.28	\$109.42	\$111.61	\$113.84
0001 AW01	Database Management Specialist – Level I	HR	\$76.23	\$77.75	\$79.31	\$80.90	\$82.51	\$84.16
0001 AW02	Database Management Specialist – Level II	HR	\$100.77	\$102.79	\$104.84	\$106.94	\$109.08	\$111.26
0001 AW03	Database Management Specialist – Level III	HR	\$122.00	\$124.44	\$126.93	\$129.47	\$132.06	\$134.70
0001 AX01	Database Specialist – Level I	HR	\$73.39	\$74.86	\$76.35	\$77.88	\$79.44	\$81.03
0001 AX02	Database Specialist – Level II	HR	\$92.69	\$94.54	\$96.43	\$98.36	\$100.33	\$102.34
0001 AX03	Database Specialist – Level III	HR	\$113.96	\$116.24	\$118.56	\$120.94	\$123.35	\$125.82
0001 AY00	Data Warehousing Administrator	HR	\$93.69	\$95.56	\$97.48	\$99.42	\$101.41	\$103.44
0001 AZ00	Data Warehouse Analyst	HR	\$100.89	\$102.91	\$104.97	\$107.07	\$109.21	\$111.39
0001 BA00	Data Warehouse Programmer	HR	\$106.20	\$108.32	\$110.49	\$112.70	\$114.95	\$117.25
0001 BB00	Disaster Recovery Specialist	HR	\$113.50	\$115.77	\$118.09	\$120.45	\$122.86	\$125.31
0001 BC01	Document Control Specialist – Level I	HR	\$45.45	\$46.36	\$47.29	\$48.23	\$49.20	\$50.18
0001 BC02	Document Control Specialist - Level II	HR	\$54.42	\$55.51	\$56.62	\$57.75	\$58.91	\$60.08
0001 BC03	Document Control Specialist – Level III	HR	\$67.06	\$68.40	\$69.77	\$71.16	\$72.59	\$74.04
0001 BD01	Document Support Specialist – Level I	HR	\$47.67	\$48.62	\$49.60	\$50.59	\$51.60	\$52.63
0001 BD02	Document Support Specialist – Level II	HR	\$60.65	\$61.86	\$63.10	\$64.36	\$65.65	\$66.96
0001 BE00	Duplicating Machine Operator	HR	\$40.39	\$41.20	\$42.02	\$42.86	\$43.72	\$44.59
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$87.33	\$89.08	\$90.86	\$92.68	\$94.53	\$96.42
0001 BG00	Electronic Meeting Technographer	HR	\$55.55	\$56.66	\$57.79	\$58.95	\$60.13	\$61.33
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$130.26	\$132.87	\$135.52	\$138.23	\$141.00	\$143.82
0001 BI00	Facilitator	HR	\$88.36	\$90.13	\$91.93	\$93.77	\$95.64	\$97.56
0001 BJ00	Financial Analyst – IT	HR	\$70.88	\$72.30	\$73.74	\$75.22	\$76.72	\$78.26
0001 BK01	Functional Analyst – Level I	HR	\$85.65	\$87.36	\$89.11	\$90.89	\$92.71	\$94.56

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0001 BK02	Functional Analyst – Level II	HR	\$108.10	\$110.26	\$112.47	\$114.72	\$117.01	\$119.35
0001 BL01	General Clerk – Level I	HR	\$33.31	\$33.98	\$34.66	\$35.35	\$36.06	\$36.78
0001 BL02	General Clerk – Level II	HR	\$39.81	\$40.61	\$41.42	\$42.25	\$43.09	\$43.95
0001 BL03	General Clerk – Level III	HR	\$47.53	\$48.48	\$49.45	\$50.44	\$51.45	\$52.48
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$98.15	\$100.11	\$102.12	\$104.16	\$106.24	\$108.37
0001 BN00	Graphical User Interface Designer	HR	\$90.20	\$92.00	\$93.84	\$95.72	\$97.64	\$99.59
0001 BO00	Graphics Specialist	HR	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29	\$78.83
0001 BP00	Hardware Draftsman	HR	\$63.73	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36
0001 BQ01	Hardware Installation Technician – Level I	HR	\$58.83	\$60.01	\$61.21	\$62.43	\$63.68	\$64.95
0001 BQ02	Hardware Installation Technician – Level II	HR	\$73.01	\$74.47	\$75.96	\$77.48	\$79.03	\$80.61
0001 BR00	Hardware Specialist – Information Technology	HR	\$67.02	\$68.36	\$69.73	\$71.12	\$72.54	\$74.00
0001 BS00	Help Desk Manager	HR	\$94.76	\$96.66	\$98.59	\$100.56	\$102.57	\$104.62
0001 BT00	Help Desk Specialist	HR	\$64.22	\$65.50	\$66.81	\$68.15	\$69.51	\$70.90
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.55	\$56.66	\$57.79	\$58.95	\$60.13	\$61.33
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$69.85	\$71.25	\$72.67	\$74.13	\$75.61	\$77.12
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$87.05	\$88.79	\$90.57	\$92.38	\$94.23	\$96.11
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$133.87	\$136.55	\$139.28	\$142.06	\$144.91	\$147.80
0001 BW01	Information Engineer – Level I	HR	\$95.63	\$97.54	\$99.49	\$101.48	\$103.51	\$105.58
0001 BW02	Information Engineer – Level II	HR	\$117.27	\$119.62	\$122.01	\$124.45	\$126.94	\$129.48
0001 BX00	Information Resource Management Analyst	HR	\$93.19	\$95.05	\$96.95	\$98.89	\$100.87	\$102.89
0001 BY00	Information Systems Training Specialist	HR	\$88.63	\$90.40	\$92.21	\$94.05	\$95.94	\$97.85
0001 BZ00	IT Policy/Legislative Specialist	HR	\$114.82	\$117.12	\$119.46	\$121.85	\$124.28	\$126.77
0001 CA00	IT Strategic/Capital Planner	HR	\$123.77	\$126.25	\$128.77	\$131.35	\$133.97	\$136.65
0001 CB00	Knowledge Management Specialist	HR	\$115.90	\$118.22	\$120.58	\$122.99	\$125.45	\$127.96
0001 CC00	Librarian	HR	\$66.82	\$68.16	\$69.52	\$70.91	\$72.33	\$73.77
0001 CD00	Librarian Technician	HR	\$50.76	\$51.78	\$52.81	\$53.87	\$54.94	\$56.04
0001 CE00	Medical Billing/Account Management Specialist	HR	\$57.57	\$58.72	\$59.90	\$61.09	\$62.32	\$63.56
0001 CF00	Modeling and Simulation Specialist	HR	\$113.08	\$115.34	\$117.65	\$120.00	\$122.40	\$124.85
0001 CG00	Network Administrator	HR	\$87.29	\$89.04	\$90.82	\$92.63	\$94.49	\$96.38
0001 CH00	Network Draftsman	HR	\$65.17	\$66.47	\$67.80	\$69.16	\$70.54	\$71.95

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0001 CI01	Network Installation Technician – Level I	HR	\$62.35	\$63.60	\$64.87	\$66.17	\$67.49	\$68.84
0001 CI02	Network Installation Technician – Level II	HR	\$77.55	\$79.10	\$80.68	\$82.30	\$83.94	\$85.62
0001 CJ00	Network Support Technician	HR	\$65.69	\$67.00	\$68.34	\$69.71	\$71.10	\$72.53
0001 CK00	Operations Manager	HR	\$107.33	\$109.48	\$111.67	\$113.90	\$116.18	\$118.50
0001 CL00	Procurement Product Specialist	HR	\$77.50	\$79.05	\$80.63	\$82.24	\$83.89	\$85.57
0001 CM00	Program Administration Specialist	HR	\$68.99	\$70.37	\$71.78	\$73.21	\$74.68	\$76.17
0001 CN00	Program Analyst	HR	\$91.56	\$93.39	\$95.26	\$97.16	\$99.11	\$101.09
0001 CO00	Program Manager	HR	\$166.15	\$169.47	\$172.86	\$176.32	\$179.85	\$183.44
0001 CP00	Project Control Specialist	HR	\$90.83	\$92.65	\$94.50	\$96.39	\$98.32	\$100.28
0001 CQ00	Project Leader	HR	\$110.50	\$112.71	\$114.96	\$117.26	\$119.61	\$122.00
0001 CR01	Project Manager – Level I	HR	\$107.63	\$109.78	\$111.98	\$114.22	\$116.50	\$118.83
0001 CR02	Project Manager – Level II	HR	\$130.31	\$132.92	\$135.57	\$138.29	\$141.05	\$143.87
0001 CR03	Project Manager – Level III	HR	\$151.69	\$154.72	\$157.82	\$160.97	\$164.19	\$167.48
0001 CS00	Public Health Analyst	HR	\$97.10	\$99.04	\$101.02	\$103.04	\$105.10	\$107.21
0001 CT00	Quality Assurance Analyst	HR	\$87.56	\$89.31	\$91.10	\$92.92	\$94.78	\$96.67
0001 CU00	Quality Assurance Manager	HR	\$117.00	\$119.34	\$121.73	\$124.16	\$126.64	\$129.18
0001 CV00	Quality Assurance Specialist	HR	\$92.09	\$93.93	\$95.81	\$97.73	\$99.68	\$101.67
0001 CW00	Records Management Specialist	HR	\$66.22	\$67.54	\$68.90	\$70.27	\$71.68	\$73.11
0001 CX00	Scanner Operator	HR	\$41.63	\$42.46	\$43.31	\$44.18	\$45.06	\$45.96
0001 CY00	Scientific Data Analyst	HR	\$102.67	\$104.72	\$106.82	\$108.95	\$111.13	\$113.36
0001 CZ01	Subject Matter Expert – Level I	HR	\$141.54	\$144.37	\$147.26	\$150.20	\$153.21	\$156.27
0001 CZ02	Subject Matter Expert – Level II	HR	\$178.16	\$181.72	\$185.36	\$189.06	\$192.85	\$196.70
0001 CZ03	Subject Matter Expert – Level III	HR	\$226.86	\$231.40	\$236.03	\$240.75	\$245.56	\$250.47
0001 DA01	System Administrator – Level I	HR	\$71.52	\$72.95	\$74.41	\$75.90	\$77.42	\$78.96
0001 DA02	System Administrator – Level II	HR	\$86.84	\$88.58	\$90.35	\$92.16	\$94.00	\$95.88
0001 DA03	System Administrator – Level III	HR	\$110.60	\$112.81	\$115.07	\$117.37	\$119.72	\$122.11
0001 DB01	Systems Architect – Level I	HR	\$122.37	\$124.82	\$127.31	\$129.86	\$132.46	\$135.11
0001 DB02	Systems Architect – Level II	HR	\$150.86	\$153.88	\$156.95	\$160.09	\$163.30	\$166.56
0001 DC01	Systems Engineer – Level I	HR	\$85.22	\$86.92	\$88.66	\$90.44	\$92.24	\$94.09
0001 DC02	Systems Engineer – Level II	HR	\$107.19	\$109.33	\$111.52	\$113.75	\$116.03	\$118.35

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0001 DC03	Systems Engineer – Level III	HR	\$127.77	\$130.33	\$132.93	\$135.59	\$138.30	\$141.07
0001 DD00	System Operator	HR	\$58.74	\$59.91	\$61.11	\$62.34	\$63.58	\$64.85
0001 DE00	System Programmer	HR	\$96.48	\$98.41	\$100.38	\$102.39	\$104.43	\$106.52
0001 DF01	Technical Writer/Editor – Level I	HR	\$59.05	\$60.23	\$61.44	\$62.66	\$63.92	\$65.20
0001 DF02	Technical Writer/Editor – Level II	HR	\$73.08	\$74.54	\$76.03	\$77.55	\$79.10	\$80.69
0001 DF03	Technical Writer/Editor – Level III	HR	\$90.73	\$92.54	\$94.40	\$96.28	\$98.21	\$100.17
0001 DG01	Telecommunications Engineer – Level I	HR	\$86.10	\$87.82	\$89.58	\$91.37	\$93.20	\$95.06
0001 DG02	Telecommunications Engineer - Level II	HR	\$105.90	\$108.02	\$110.18	\$112.38	\$114.63	\$116.92
0001 DH01	Telecommunications Specialist – Level I	HR	\$71.32	\$72.75	\$74.20	\$75.69	\$77.20	\$78.74
0001 DH02	Telecommunications Specialist - Level II	HR	\$90.55	\$92.36	\$94.21	\$96.09	\$98.01	\$99.97
0001 DI00	Test Engineer	HR	\$95.39	\$97.30	\$99.24	\$101.23	\$103.25	\$105.32
0001 DJ00	Training Manager	HR	\$105.27	\$107.38	\$109.52	\$111.71	\$113.95	\$116.23
0001 DK01	Training Specialist – Level I	HR	\$72.11	\$73.55	\$75.02	\$76.52	\$78.05	\$79.62
0001 DK02	Training Specialist – Level II	HR	\$88.25	\$90.02	\$91.82	\$93.65	\$95.52	\$97.44
0001 DL00	Web Content Administrator	HR	\$81.97	\$83.61	\$85.28	\$86.99	\$88.73	\$90.50
0001 DM00	Web Designer	HR	\$94.09	\$95.97	\$97.89	\$99.85	\$101.85	\$103.88
0001 DN00	Web Project Manager	HR	\$123.24	\$125.70	\$128.22	\$130.78	\$133.40	\$136.07
0001 DO00	Web Software Developer	HR	\$102.26	\$104.31	\$106.39	\$108.52	\$110.69	\$112.90
0001 DP00	Webmaster	HR	\$95.68	\$97.59	\$99.55	\$101.54	\$103.57	\$105.64
0001 DQ00	Wide Area Network Administrator	HR	\$93.61	\$95.48	\$97.39	\$99.34	\$101.33	\$103.35