

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$38.44	\$39.21	\$39.99	\$40.79	\$41.61	\$42.44
0002 AA02	Administrative Assistant – Level II	HR	\$47.15	\$48.09	\$49.05	\$50.04	\$51.04	\$52.06
0002 AB01	Application Engineer – Level I	HR	\$78.02	\$79.58	\$81.17	\$82.80	\$84.45	\$86.14
0002 AB02	Application Engineer – Level II	HR	\$100.50	\$102.51	\$104.56	\$106.65	\$108.78	\$110.96
0002 AC01	Application Programmer – Level I	HR	\$62.93	\$64.19	\$65.47	\$66.78	\$68.12	\$69.48
0002 AC02	Application Programmer – Level II	HR	\$80.86	\$82.48	\$84.13	\$85.81	\$87.53	\$89.28
0002 AC03	Applications Programmer – Level III	HR	\$103.47	\$105.54	\$107.65	\$109.80	\$112.00	\$114.24
0002 AD00	Application Systems Analyst	HR	\$86.98	\$88.72	\$90.49	\$92.30	\$94.15	\$96.03
0002 AE00	Biostatatician	HR	\$97.33	\$99.28	\$101.26	\$103.29	\$105.35	\$107.46
0002 AF01	Business Analyst – Level I	HR	\$68.74	\$70.11	\$71.52	\$72.95	\$74.41	\$75.89
0002 AF02	Business Analyst – Level II	HR	\$85.83	\$87.55	\$89.30	\$91.08	\$92.91	\$94.76
0002 AF03	Business Analyst – Level III	HR	\$106.88	\$109.02	\$111.20	\$113.42	\$115.69	\$118.00
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$82.58	\$84.23	\$85.92	\$87.63	\$89.39	\$91.17
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$102.83	\$104.89	\$106.98	\$109.12	\$111.31	\$113.53
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$128.51	\$131.08	\$133.70	\$136.38	\$139.10	\$141.89
0002 AH00	Chief Information Security Officer	HR	\$154.87	\$157.97	\$161.13	\$164.35	\$167.64	\$170.99
0002 AI00	Communications Hardware Specialist	HR	\$76.09	\$77.61	\$79.16	\$80.75	\$82.36	\$84.01
0002 AJ00	Communications Network Manager	HR	\$101.79	\$103.83	\$105.90	\$108.02	\$110.18	\$112.38
0002 AK00	Communications Software Specialist	HR	\$81.97	\$83.61	\$85.28	\$86.99	\$88.73	\$90.50
0002 AL00	Communications Specialist	HR	\$78.60	\$80.17	\$81.78	\$83.41	\$85.08	\$86.78
0002 AM00	Computer Data Librarian	HR	\$52.07	\$53.11	\$54.17	\$55.26	\$56.36	\$57.49
0002 AN00	Computer Scientist	HR	\$123.27	\$125.74	\$128.25	\$130.82	\$133.43	\$136.10
0002 AO01	Computer Security System Specialist – Level I	HR	\$78.59	\$80.16	\$81.77	\$83.40	\$85.07	\$86.77
0002 AO02	Computer Security System Specialist – Level II	HR	\$97.95	\$99.91	\$101.91	\$103.95	\$106.02	\$108.14
0002 AO03	Computer Security System Specialist – Level III	HR	\$118.78	\$121.16	\$123.58	\$126.05	\$128.57	\$131.14
0002 AP01	Computer Systems Analyst – Level I	HR	\$66.91	\$68.25	\$69.61	\$71.01	\$72.43	\$73.87
0002 AP02	Computer Systems Analyst – Level II	HR	\$83.34	\$85.01	\$86.71	\$88.44	\$90.21	\$92.01

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0002 AP03	Computer Systems Analyst – Level III	HR	\$102.19	\$104.23	\$106.32	\$108.44	\$110.61	\$112.83
0002 AQ00	Configuration Management Specialist	HR	\$84.31	\$86.00	\$87.72	\$89.47	\$91.26	\$93.09
0002 AR01	Cost Analyst – Level I	HR	\$62.10	\$63.34	\$64.61	\$65.90	\$67.22	\$68.56
0002 AR02	Cost Analyst – Level II	HR	\$78.47	\$80.04	\$81.64	\$83.27	\$84.94	\$86.64
0002 AS00	Data Entry Clerk	HR	\$34.18	\$34.86	\$35.56	\$36.27	\$37.00	\$37.74
0002 AT00	Data Security Specialist	HR	\$90.43	\$92.24	\$94.08	\$95.97	\$97.88	\$99.84
0002 AU00	Data Standardization Specialist	HR	\$72.89	\$74.35	\$75.83	\$77.35	\$78.90	\$80.48
0002 AV00	Database Administrator	HR	\$92.63	\$94.48	\$96.37	\$98.30	\$100.27	\$102.27
0002 AW01	Database Management Specialist – Level I	HR	\$68.48	\$69.85	\$71.25	\$72.67	\$74.12	\$75.61
0002 AW02	Database Management Specialist – Level II	HR	\$90.53	\$92.34	\$94.19	\$96.07	\$97.99	\$99.95
0002 AW03	Database Management Specialist – Level III	HR	\$109.61	\$111.80	\$114.04	\$116.32	\$118.65	\$121.02
0002 AX01	Database Specialist – Level I	HR	\$65.93	\$67.25	\$68.59	\$69.97	\$71.36	\$72.79
0002 AX02	Database Specialist – Level II	HR	\$83.27	\$84.94	\$86.63	\$88.37	\$90.13	\$91.94
0002 AX03	Database Specialist – Level III	HR	\$102.39	\$104.44	\$106.53	\$108.66	\$110.83	\$113.05
0002 AY00	Data Warehousing Administrator	HR	\$84.17	\$85.85	\$87.57	\$89.32	\$91.11	\$92.93
0002 AZ00	Data Warehouse Analyst	HR	\$90.64	\$92.45	\$94.30	\$96.19	\$98.11	\$100.07
0002 BA00	Data Warehouse Programmer	HR	\$95.42	\$97.33	\$99.27	\$101.26	\$103.29	\$105.35
0002 BB00	Disaster Recovery Specialist	HR	\$101.97	\$104.01	\$106.09	\$108.21	\$110.38	\$112.58
0002 BC01	Document Control Specialist – Level I	HR	\$40.83	\$41.65	\$42.48	\$43.33	\$44.20	\$45.08
0002 BC02	Document Control Specialist - Level II	HR	\$48.89	\$49.87	\$50.87	\$51.88	\$52.92	\$53.98
0002 BC03	Document Control Specialist – Level III	HR	\$60.25	\$61.46	\$62.68	\$63.94	\$65.22	\$66.52
0002 BD01	Document Support Specialist – Level I	HR	\$42.83	\$43.69	\$44.56	\$45.45	\$46.36	\$47.29
0002 BD02	Document Support Specialist – Level II	HR	\$54.48	\$55.57	\$56.68	\$57.81	\$58.97	\$60.15
0002 BE00	Duplicating Machine Operator	HR	\$36.29	\$37.02	\$37.76	\$38.51	\$39.28	\$40.07
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.46	\$80.03	\$81.63	\$83.26	\$84.93	\$86.63
0002 BG00	Electronic Meeting Technographer	HR	\$49.90	\$50.90	\$51.92	\$52.95	\$54.01	\$55.09
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$117.03	\$119.37	\$121.76	\$124.19	\$126.68	\$129.21
0002 BI00	Facilitator	HR	\$79.38	\$80.97	\$82.59	\$84.24	\$85.92	\$87.64
0002 BJ00	Financial Analyst – IT	HR	\$63.68	\$64.95	\$66.25	\$67.58	\$68.93	\$70.31
0002 BK01	Functional Analyst – Level I	HR	\$76.95	\$78.49	\$80.06	\$81.66	\$83.29	\$84.96

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0002 BK02	Functional Analyst – Level II	HR	\$97.12	\$99.06	\$101.04	\$103.06	\$105.13	\$107.23
0002 BL01	General Clerk – Level I	HR	\$29.92	\$30.52	\$31.13	\$31.75	\$32.39	\$33.03
0002 BL02	General Clerk – Level II	HR	\$35.76	\$36.48	\$37.20	\$37.95	\$38.71	\$39.48
0002 BL03	General Clerk – Level III	HR	\$42.70	\$43.55	\$44.43	\$45.31	\$46.22	\$47.14
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$88.18	\$89.94	\$91.74	\$93.58	\$95.45	\$97.36
0002 BN00	Graphical User Interface Designer	HR	\$81.04	\$82.66	\$84.31	\$86.00	\$87.72	\$89.47
0002 BO00	Graphics Specialist	HR	\$64.15	\$65.43	\$66.74	\$68.08	\$69.44	\$70.83
0002 BP00	Hardware Draftsman	HR	\$57.26	\$58.41	\$59.57	\$60.76	\$61.98	\$63.22
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.85	\$53.91	\$54.99	\$56.08	\$57.21	\$58.35
0002 BQ02	Hardware Installation Technician – Level II	HR	\$65.60	\$66.91	\$68.25	\$69.62	\$71.01	\$72.43
0002 BR00	Hardware Specialist – Information Technology	HR	\$60.21	\$61.41	\$62.64	\$63.90	\$65.17	\$66.48
0002 BS00	Help Desk Manager	HR	\$85.13	\$86.83	\$88.57	\$90.34	\$92.15	\$93.99
0002 BT00	Help Desk Specialist	HR	\$57.69	\$58.84	\$60.02	\$61.22	\$62.45	\$63.69
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.91	\$50.91	\$51.93	\$52.96	\$54.02	\$55.10
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$62.75	\$64.01	\$65.29	\$66.59	\$67.92	\$69.28
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$78.21	\$79.77	\$81.37	\$83.00	\$84.66	\$86.35
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$120.27	\$122.68	\$125.13	\$127.63	\$130.18	\$132.79
0002 BW01	Information Engineer – Level I	HR	\$85.92	\$87.64	\$89.39	\$91.18	\$93.00	\$94.86
0002 BW02	Information Engineer – Level II	HR	\$105.36	\$107.47	\$109.62	\$111.81	\$114.05	\$116.33
0002 BX00	Information Resource Management Analyst	HR	\$83.72	\$85.39	\$87.10	\$88.84	\$90.62	\$92.43
0002 BY00	Information Systems Training Specialist	HR	\$79.63	\$81.22	\$82.85	\$84.50	\$86.19	\$87.92
0002 BZ00	IT Policy/Legislative Specialist	HR	\$103.16	\$105.22	\$107.33	\$109.47	\$111.66	\$113.90
0002 CA00	IT Strategic/Capital Planner	HR	\$111.20	\$113.42	\$115.69	\$118.01	\$120.37	\$122.77
0002 CB00	Knowledge Management Specialist	HR	\$104.13	\$106.21	\$108.34	\$110.50	\$112.71	\$114.97
0002 CC00	Librarian	HR	\$60.03	\$61.23	\$62.46	\$63.70	\$64.98	\$66.28
0002 CD00	Librarian Technician	HR	\$45.60	\$46.51	\$47.44	\$48.39	\$49.36	\$50.35
0002 CE00	Medical Billing/Account Management Specialist	HR	\$51.72	\$52.75	\$53.81	\$54.89	\$55.98	\$57.10
0002 CF00	Modeling and Simulation Specialist	HR	\$101.60	\$103.63	\$105.70	\$107.82	\$109.98	\$112.17
0002 CG00	Network Administrator	HR	\$78.42	\$79.99	\$81.59	\$83.22	\$84.88	\$86.58
0002 CH00	Network Draftsman	HR	\$58.55	\$59.72	\$60.92	\$62.13	\$63.38	\$64.64

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0002 CI01	Network Installation Technician – Level I	HR	\$56.01	\$57.13	\$58.27	\$59.44	\$60.63	\$61.84
0002 CI02	Network Installation Technician – Level II	HR	\$69.68	\$71.07	\$72.50	\$73.94	\$75.42	\$76.93
0002 CJ00	Network Support Technician	HR	\$59.02	\$60.20	\$61.40	\$62.63	\$63.89	\$65.16
0002 CK00	Operations Manager	HR	\$96.42	\$98.35	\$100.32	\$102.32	\$104.37	\$106.46
0002 CL00	Procurement Product Specialist	HR	\$69.62	\$71.01	\$72.43	\$73.88	\$75.36	\$76.87
0002 CM00	Program Administration Specialist	HR	\$61.98	\$63.22	\$64.48	\$65.77	\$67.09	\$68.43
0002 CN00	Program Analyst	HR	\$82.26	\$83.91	\$85.58	\$87.29	\$89.04	\$90.82
0002 CO00	Program Manager	HR	\$149.27	\$152.26	\$155.30	\$158.41	\$161.57	\$164.81
0002 CP00	Project Control Specialist	HR	\$81.61	\$83.24	\$84.91	\$86.61	\$88.34	\$90.10
0002 CQ00	Project Leader	HR	\$99.27	\$101.26	\$103.28	\$105.35	\$107.45	\$109.60
0002 CR01	Project Manager – Level I	HR	\$96.70	\$98.63	\$100.61	\$102.62	\$104.67	\$106.76
0002 CR02	Project Manager – Level II	HR	\$117.07	\$119.41	\$121.80	\$124.24	\$126.72	\$129.25
0002 CR03	Project Manager – Level III	HR	\$136.28	\$139.01	\$141.79	\$144.62	\$147.51	\$150.46
0002 CS00	Public Health Analyst	HR	\$87.23	\$88.97	\$90.75	\$92.57	\$94.42	\$96.31
0002 CT00	Quality Assurance Analyst	HR	\$78.66	\$80.23	\$81.84	\$83.47	\$85.14	\$86.85
0002 CU00	Quality Assurance Manager	HR	\$105.11	\$107.21	\$109.36	\$111.54	\$113.77	\$116.05
0002 CV00	Quality Assurance Specialist	HR	\$82.73	\$84.38	\$86.07	\$87.79	\$89.55	\$91.34
0002 CW00	Records Management Specialist	HR	\$59.49	\$60.68	\$61.89	\$63.13	\$64.39	\$65.68
0002 CX00	Scanner Operator	HR	\$37.40	\$38.15	\$38.91	\$39.69	\$40.48	\$41.29
0002 CY00	Scientific Data Analyst	HR	\$92.24	\$94.08	\$95.97	\$97.89	\$99.84	\$101.84
0002 CZ01	Subject Matter Expert – Level I	HR	\$127.17	\$129.71	\$132.31	\$134.95	\$137.65	\$140.41
0002 CZ02	Subject Matter Expert – Level II	HR	\$160.07	\$163.27	\$166.54	\$169.87	\$173.26	\$176.73
0002 CZ03	Subject Matter Expert – Level III	HR	\$203.81	\$207.89	\$212.04	\$216.28	\$220.61	\$225.02
0002 DA01	System Administrator – Level I	HR	\$64.25	\$65.54	\$66.85	\$68.18	\$69.55	\$70.94
0002 DA02	System Administrator – Level II	HR	\$78.02	\$79.58	\$81.17	\$82.80	\$84.45	\$86.14
0002 DA03	System Administrator – Level III	HR	\$99.37	\$101.36	\$103.38	\$105.45	\$107.56	\$109.71
0002 DB01	Systems Architect – Level I	HR	\$109.94	\$112.14	\$114.38	\$116.67	\$119.00	\$121.38
0002 DB02	Systems Architect – Level II	HR	\$135.54	\$138.25	\$141.02	\$143.84	\$146.71	\$149.65
0002 DC01	Systems Engineer – Level I	HR	\$76.56	\$78.09	\$79.65	\$81.25	\$82.87	\$84.53
0002 DC02	Systems Engineer – Level II	HR	\$96.30	\$98.23	\$100.19	\$102.19	\$104.24	\$106.32

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0002 DC03	Systems Engineer – Level III	HR	\$117.79	\$120.15	\$122.55	\$125.00	\$127.50	\$130.05
0002 DD00	System Operator	HR	\$52.77	\$53.83	\$54.90	\$56.00	\$57.12	\$58.26
0002 DE00	System Programmer	HR	\$86.68	\$88.41	\$90.18	\$91.99	\$93.83	\$95.70
0002 DF01	Technical Writer/Editor – Level I	HR	\$53.05	\$54.11	\$55.19	\$56.30	\$57.42	\$58.57
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.65	\$66.96	\$68.30	\$69.67	\$71.06	\$72.48
0002 DF03	Technical Writer/Editor – Level III	HR	\$81.51	\$83.14	\$84.80	\$86.50	\$88.23	\$89.99
0002 DG01	Telecommunications Engineer – Level I	HR	\$77.36	\$78.91	\$80.49	\$82.10	\$83.74	\$85.41
0002 DG02	Telecommunications Engineer - Level II	HR	\$95.14	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04
0002 DH01	Telecommunications Specialist – Level I	HR	\$64.07	\$65.35	\$66.66	\$67.99	\$69.35	\$70.74
0002 DH02	Telecommunications Specialist - Level II	HR	\$81.35	\$82.98	\$84.64	\$86.33	\$88.06	\$89.82
0002 DI00	Test Engineer	HR	\$85.70	\$87.41	\$89.16	\$90.95	\$92.76	\$94.62
0002 DJ00	Training Manager	HR	\$94.58	\$96.47	\$98.40	\$100.37	\$102.38	\$104.42
0002 DK01	Training Specialist – Level I	HR	\$64.78	\$66.08	\$67.40	\$68.75	\$70.12	\$71.52
0002 DK02	Training Specialist – Level II	HR	\$79.28	\$80.87	\$82.48	\$84.13	\$85.82	\$87.53
0002 DL00	Web Content Administrator	HR	\$73.64	\$75.11	\$76.62	\$78.15	\$79.71	\$81.30
0002 DM00	Web Designer	HR	\$84.54	\$86.23	\$87.96	\$89.71	\$91.51	\$93.34
0002 DN00	Web Project Manager	HR	\$110.73	\$112.94	\$115.20	\$117.51	\$119.86	\$122.25
0002 DO00	Web Software Developer	HR	\$91.87	\$93.71	\$95.58	\$97.49	\$99.44	\$101.43
0002 DP00	Webmaster	HR	\$85.96	\$87.68	\$89.43	\$91.22	\$93.05	\$94.91
0002 DQ00	Wide Area Network Administrator	HR	\$84.10	\$85.78	\$87.50	\$89.25	\$91.03	\$92.85